



YORK REGION CHILDREN'S AID SOCIETY
16915 Leslie Street
Newmarket, ON L3Y 9A1
Fax: 905-898-7741 or email: human.resources@yorkcas.org

POSTING # 180

April 20, 2017

Applications are now invited for the position of:

CHILDREN'S SERVICES WORKER
14 month contract
Richmond Hill

NATURE OF POSITION:

1. To provide an ongoing assessment of the child's needs and to develop an appropriate Plan of Care based on these needs.
2. To coordinate and attend meetings to review Plans of Care and to ensure the continued implementation of strategies and services to meet the child's needs.
3. To participate in the development and implementation of alternative residential care plans for children requiring placement.
4. To work closely with foster parents and other care providers in supporting and planning for children in care.
5. To work with foster parents and other Society staff to assist in the facilitation of access between children in care and their natural families.
6. To monitor childcare practices within placements and to alert the Supervisor of any potential problems regarding the care and protection of the child.
7. To report child protection concerns involving children in care and, in the event of an investigation of abuse or neglect, to support the child through the investigative process.
8. To provide information and support to the appropriate parties during and after serious occurrence investigations.
9. To negotiate and prepare Special Care Rate Agreement for additional (one-to-one) staffing in placements in conjunction with the Supervisor and to monitor one-to-one staffing to ensure it meets the needs of the child.

REQUIRED KNOWLEDGE:

- Good working knowledge of the Child and Family Services Act, Ministry Standards and guidelines, and Society policies and procedures.
- Good knowledge of diagnostic and treatment theories with the ability to integrate theory and practice.
- Good knowledge of childhood, emotional, behavioural and social disturbances in order to assess child's requirements and develop appropriate plans of care.
- Analytical skills to assess client's needs and to determine ongoing appropriate requirements.
- Organizational skills to prioritize tasks, be self-initiating and work independently.
- Good written communication skills to document information in a clear, concise

- and accurate manner.
- Good interpersonal skills to liaise with community professionals and other Society Staff.
- Good verbal communication skills to provide support and guidance to foster parents.
- Refer to the approved job description for details of job duties and responsibilities.

REQUIRED EDUCATION AND QUALIFICATIONS:

- Qualified candidates will possess a Bachelor of Social Work Degree / Master of Social Work or BSW equivalency of;
 - Master's Degree in a Human Services related field, and a minimum of three (3) years relevant experience working with children and families.
 - Bachelor's Degree in a Human Services related field, and a minimum of three (3) years relevant experience working with children and families.
 - CYW and a minimum of three (3) years experience working with children and families within child welfare.
- Previous experience in clinical services to children combined with a direct knowledge of residential systems is desirable.

- Knowledge of normal child development.

PAY GRADE: 7 (\$60,962.00 – \$79,417.00)

HOURS OF WORK: 33.75 Hours per Week

Members of the Bargaining Unit or the Non Bargaining Unit are welcome to apply for this position and should do so in writing to the Director of Human Resources, no later than 5:00 p.m. Friday, April 28, 2017. Please quote posting no. # **180**

(The agency will follow the procedures outlined in Article 16 – Job Posting, of the Collective Agreement.)